

2020

Open Enrollment Highlights

Open Enrollment Dates:

November 7th - 27th

Acme Company appreciates your commitment to our organization. We are equally committed to providing you with competitive and comprehensive benefits to help you take care of yourself and your family. We are pleased to announce that there are no changes to the benefit plans being offered for 2020. There are, however, changes to your medical and dental per-paycheck contributions.

Open Enrollment for 2020 is passive. This means no action is required if you want to keep your same coverage and dependents for your current plans. Your current elections will roll over to the new year unless you make changes in the online enrollment platform. However, if you are currently enrolled in the Flexible Spending Health Care and/or Dependent Care Accounts, you must re-enroll each year, as your current elections will not roll over into 2020. You must also re-enroll in the Commuter/Transit and Parking accounts that are managed by Wageworks.

OPEN ENROLLMENT DEADLINE:

Enrollment must be completed by November 27!

How to Enroll:

Enrollment must be completed online through Online Enrollment Platform.

Telephonic enrollment is also available if you prefer that option. Simply call the provider at **XXX.XXX.XXXX** Monday through Friday 8 am - 8 pm.

Your elections become effective January 1, 2020 and continue through December 31, 2020. Keep in mind that you cannot make a change during the year unless you experience a Qualifying Life Event, such as a marriage or birth of a child. Contact Human Resources at **XXX.XXX.XXXX** within 30 days of your event if you wish to make any benefits changes. For more information about all Acme Company's 2020 benefits and enrollment, see the 2020 Benefits Enrollment Guide.



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